



Benefit Election Form

Plan Year 01/01/2020 – 12/31/2020

A. EMPLOYEE INFORMATION			
Employee Name:		SSN:	
Home Address: (if new address , please check this box <input type="checkbox"/>)		City:	State: Zip Code:
Date of Birth:	Date of Hire:	Phone #:	Gender (circle): MALE FEMALE
<input type="checkbox"/> Open Enrollment <input type="checkbox"/> New Hire <input type="checkbox"/> Reinstatement <input type="checkbox"/> Maintain Current Coverage & Enrollment <input type="checkbox"/> Other			
B. Benefit Election		In accordance with Health Care Reform requirements, premium rates will be based on the employee, spouse, and dependents age at the time of enrollment. M&M Home Care will contribute up to \$119.89 per month toward the premium for those employees enrolling in the group medical coverage with Total Health Care	
		Total Health Care – Platinum HMO \$1,000/0%	
<input type="checkbox"/> Employee		\$ _____ * see the rates sheet for premium cost based on your age upon enrollment	
If you are electing to add a spouse or dependent to your policy, please contact Human Resources for additional details on the additional Payroll Deduction.			
<input type="checkbox"/> Spouse	Name:	Date of Birth:	Gender:
<input type="checkbox"/> Dependent	Name:	Date of Birth:	Gender:
<input type="checkbox"/> Dependent	Name:	Date of Birth:	Gender:
<input type="checkbox"/> I decline Medical coverage because I have qualified coverage elsewhere. I understand that I cannot change my election until the next open enrollment unless I have an eligible change in status.			
C. Benefit Election		Employee not eligible for the Employer Sponsored Group Health Plan may elect to enroll in the Wayne County Sponsored Health Plan through HealthChoice of Michigan. In order to be eligible an employee must work a minimum of 30 hours per week and not be eligible for any other health care coverage. M&M Home Care pays 50% of the single premium for employee enrollment.	
		HealthChoice of Michigan	
<input type="checkbox"/> Employee		\$119.89 per month	
<input type="checkbox"/> I decline Medical coverage because I have qualified coverage elsewhere. I understand that I cannot change my election until the next open enrollment unless I have an eligible change in status.			



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D. Voluntary Dental	Beam Dental PPO Plan – Monthly Deduction
<input type="checkbox"/> Employee	<input type="checkbox"/> \$33.97
<input type="checkbox"/> Employee + Spouse	<input type="checkbox"/> \$67.95
<input type="checkbox"/> Employee + Child(ren)	<input type="checkbox"/> \$84.05
<input type="checkbox"/> Employee + Family	<input type="checkbox"/> \$129.75
<input type="checkbox"/> I decline Voluntary Dental coverage because I have qualified coverage elsewhere. I understand that I cannot change my election until the next open enrollment unless I have an eligible change in status.	
E. Voluntary Vision	VSP PPO Plan – Monthly Deduction
<input type="checkbox"/> Employee	<input type="checkbox"/> \$6.11
<input type="checkbox"/> Employee + Spouse	<input type="checkbox"/> \$12.21
<input type="checkbox"/> Employee + Child(ren)	<input type="checkbox"/> \$13.07
<input type="checkbox"/> Employee + Family	<input type="checkbox"/> \$20.88
<input type="checkbox"/> I decline Voluntary Vision coverage because I have qualified coverage elsewhere. I understand that I cannot change my election until the next open enrollment unless I have an eligible change in status.	
F. Authorization	
<p>I understand that:</p> <p>My regular pay will be reduced by the amount of my required contribution for the benefit options I have elected above and continuing for each succeeding pay period until this agreement is amended or terminated. The amount of my required contribution for each benefit option selected is set forth in the Annual Enrollment materials that have been provided to me.</p> <p>I cannot change or revoke this benefit election or compensation reduction agreement to be effective as of any date prior to the next January 1, unless that change or revocation is on account of and consistent with an eligible change in status or other such events as the plan administrator determines will permit a change or revocation of an election.</p> <p>Prior to January 1 of each year, I will be offered the opportunity to change my benefit elections for the following plan year (January 1 – December 31). If I do not complete and return a new M&M Home Care Benefit Election Form at that time, I will be treated as having not elected to continue for the new plan year those benefits which are available to me.</p> <p>My signature below, acknowledges all choices on this enrollment form.</p>	
Employee Signature:	Date:

All carrier forms (Enrollment or Waiver) and this Election Form need to be returned to M&M Home Care. This includes those electing coverage or waiving coverage. Eligible **newly hired** employees who do not return the forms back will be considered as having waived coverage and will not have another opportunity to enroll until the next Open Enrollment period.

Who Do You BENEFIT With?



www.ajmassoc.com



kruth@ajmassoc.com



(248) 778-6070



M&M HOME CARE
TOTAL HEALTH CARE RATES
01/01/2020 to 12/31/2020

AGE	Employee Monthly Premium	Spouse & Dependent Monthly Premium
0-14	\$91.92	\$211.81
15	\$110.75	\$230.64
16	\$117.95	\$237.84
17	\$125.15	\$245.04
18	\$132.90	\$252.79
19	\$140.66	\$260.55
20	\$148.69	\$268.58
21	\$156.99	\$276.88
22	\$156.99	\$276.88
23	\$156.99	\$276.88
24	\$156.99	\$276.88
25	\$158.10	\$277.99
26	\$163.64	\$283.53
27	\$170.28	\$290.17
28	\$181.08	\$300.97
29	\$189.94	\$309.83
30	\$194.37	\$314.26
31	\$201.02	\$320.91
32	\$207.66	\$327.55
33	\$211.81	\$331.70
34	\$216.24	\$336.13
35	\$218.46	\$338.35
36	\$220.67	\$340.56
37	\$222.89	\$342.78
38	\$225.11	\$345.00
39	\$229.54	\$349.43
40	\$233.97	\$353.86
41	\$240.61	\$360.50
42	\$246.98	\$366.87
43	\$255.84	\$375.73
44	\$266.91	\$386.80
45	\$279.93	\$399.82
46	\$295.43	\$415.32
47	\$312.88	\$432.77
48	\$332.81	\$452.70
49	\$352.47	\$472.36
50	\$374.62	\$494.51
51	\$396.50	\$516.39
52	\$420.58	\$540.47
53	\$444.95	\$564.84
54	\$471.25	\$591.14
55	\$497.56	\$617.45
56	\$526.08	\$645.97
57	\$554.87	\$674.76
58	\$585.61	\$705.50
59	\$600.83	\$720.72
60	\$631.57	\$751.46
61	\$658.15	\$778.04
62	\$675.59	\$795.48
63	\$697.47	\$817.36
64	\$710.76	\$830.65